



**Deborah E. Stern, BComm, CA**  
**Partner**

Deborah Stern graduated from the University of Toronto with a Bachelor of Commerce in 1979 and became a CA in 1982.

Debby became a partner with Soberman LLP in 2001. Prior to joining the firm, she was a partner with an international accounting firm. Debby has over 24 years experience with entrepreneurial businesses at an international accounting firm. She provides auditing, accounting, personal and corporate tax planning, tax compliance, cash flows, business advisory services, and succession and estate planning to a wide variety of clients.

Debby has developed a succession planning process to assist families in the transition of their business to the next generation.

Debby is active in the Toronto community. She serves as the Treasurer of the Canadian Association of Family Enterprise (CAFE) - Upper Canada Chapter. She is a member of the Women Entrepreneurs of Canada (WEC) and the Women Presidents' Organization (WPO - Toronto Chapter). Debby was also a mentor for four years for the Step Up program, co-sponsored by the Federal Business Development Bank and the Ministry of Industry, Trade and Technology. This is a mentoring program for women entrepreneurs to assist them in the growth of their businesses.

Debby has been interviewed on TV Ontario, CBC News, City TV and Rogers Cable as well as in many business magazines and newspapers. She has written several articles for "Report on Business" (*The Globe & Mail*) and other business magazines on succession planning and other related topics. She has also lectured at various professional development educational seminars.

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